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January 11, 2024

## Welder/Fabricator

### TOWHAUL CORPORATION DBA SMITH EQUIPMENT USA

TowHaul Corporation, a leading manufacturer of off-road mining equipment, is currently seeking a Welder/Fabricator.

TowHaul is seeking a high caliber and highly detailed person for the position of Welder / Fabricator. This important position performs the fit-up and welding of the various products TowHaul offers. Primary areas of responsibility include fit-up, welding & quality inspection of parts.

Salary: DOE

#### RESPONSIBILITIES (include but are not limited to)

- Practice safe work habits at all times
- Fit-up components for welding according to specifications
- Align components using jigs, clamps, jacks & wedges.
- Weld components in various positions (flat, vertical, horizontal & overhead)
- Test and inspect welded surfaces and structures to discover discontinuities and defects
- Maintain equipment in a condition that minimizes down-time and does not compromise safety
- Set-up & break-down of parts and assemblies for paint
- Practice 5S (Sort, Set-in Order, Shine, Standardize & Sustain) in assigned work area
- Continuously improve processes and standards related to the Welder / Fabricator position

#### REQUIRED SKILLS

- Able to follow standard safety procedures & consistently wear protective clothing
- Proven experience as a welder / fabricator
- Experience using electrical and manual tools (saws, grinders, squares, calipers etc.)
- Ability to read tape measures, blueprints, schematics & technical drawings
- Ability to successfully pass horizontal, vertical and overhead welding certification tests
- Consistent availability for scheduled shifts

#### EXPERIENCE AND EDUCATION

- High School diploma or equivalent



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## SUCCESS FACTORS

- Safety first mindset and attitude
- Comfortable in a team-oriented environment
- Strong initiative and ability to work with minimum supervision
- Excellent communication and listening skills
- Ability to read tape measures, blueprints and schematics.
- Attention to detail
- Effective planning and organizational skills
- Adaptable, flexible and dependable
- Safe & efficient forklift operation
- Safe & efficient overhead crane rigging and operation
- Quality workmanship at all times
- Practiced at critical thinking, decision making and problem solving
- Positive attitude and teamwork are critical

### Physical demands and work environment:

*The physical demands and work environment described here are typical, however not intended to be all-inclusive and are subject to change per the environment. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions for the position.*

### Physical demands:

- Able to bend, stoop, squat, and twist
- Able to be on feet continuously for long periods of time
- Able to lift up to 75 lbs. regularly

Work Environment: The noise level in the work environment is usually moderate, however can be severe and caution shall be executed with the use of PPE as required.

### Performance standards:

- Delivery of accurate, consistent work with superb attention to detail
- Identify urgency and coordinate accordingly to ensure production flow

Email resumes to [jobs@towhaul.com](mailto:jobs@towhaul.com).

NOTE: This job posting is not intended to be all-inclusive. Employee may perform other related duties as assigned and negotiated to meet the ongoing need of the organization business needs. The employee is expected to adhere to the company policies while employed as a condition of employment.